

# transform



Transform is an intensive eleven month discipleship programme. Transform is for people who want to take risks for God. It's one thing seeing the kind of life that Jesus wants for his disciples in the Bible, it's quite another thing seeking to actually put these things into practice and live them out everyday. Transform is all about growth in character and skills: growth through training, growth through mission and growth through ministry.

This booklet will give you lots of information about Transform; what you can expect and what we expect of you. If you think God is calling you to take a step of faith and apply for Transform then come and talk to Jonny Holman.

Revised May 2018

# What is Transform?

## Transform is made up of three key parts

### Training

You join New Ground's Impact programme. With many others doing a similar programme you will receive clear, strong foundations in biblical theology. In 24 days' teaching spread over the year, you will:

Learn from experienced and gifted teachers and leaders – people with practical experience as well as theological insight.

Cover subjects such as Team Building, The Doctrine of God, The Old Testament, Acts, Church History, Scripture, Evangelism, Spiritual Gifts, Freedom In Christ, Mission, Leadership, The Resurrection, Salvation, Genesis 1-3, Eschatology, Personal Development, Ethics, Galatians, Prayer, Gathered and Scattered Worship, Ephesians, The Kingdom, Church Planting.

Have 'away days' and interactive sessions with apostles, evangelists and church leaders.

Ask lots of questions and learn from both teachers and fellow students.

Grow in your knowledge of God!

### Mission

You will be part of an overseas cross cultural trip, have involvement in planning for and participating in missions to Wales and in Brighton.

### Ministry

You will have exposure to different areas of church ministry.

### You will be

- Kept accountable.

- Challenged.

- Expected to achieve agreed goals.

Supported and mentored.  
Provided with board and lodging.

## Criteria

If you want to apply for Transform you need to be at least 18 years old, prepared to take a step of faith and ready to work hard. Start talking to us sooner rather than later.

## Accommodation

We will work with you to get you accommodated. It will either be within our church house or in the home of a church member.

## Funds

The cost of Transform is £1,350. This is for the costs that are involved in putting on a ministry like this. You will be responsible for raising this and your personal expenses. We will work with you to help you look for ways of finding funds for this and we will inform the church that this one way they can get involved. There is no requirement for you to have all of the money you need before you start Transform, but obviously the more the better.

We also ask you to raise financial support for part of your training. This is done once the year has begun and it is a team effort. It is stretching but very rewarding. We coach you through this process.

## Prayer

We would like you to find at least 10 people who will support you in prayer. Not all of these will be from within Holland Road. It may be that these people will be able to help you financially as well.

# Dates

The key dates of Transform for successful applicants will be:

Starting: Monday 3<sup>rd</sup> September 2018.

Finishing (and moving out): Friday 26<sup>th</sup> July 2019.

# Mentoring

If you're not already in a mentoring relationship you need to be in one. You'll be given a mentor for the duration of Transform.

# Frequently Asked Questions

## **Will I have to pay for the international trip?**

No. The cost is included in your fee. If you wanted to go on other trips then you would need to self-finance.

## **Can I still do a part time job?**

Being part of Transform means committing to immerse yourself for a period of time into the daily life of the church, greater involvement in missions and to undertake training. Experience shows us that trying to split time between Transform and another employer just doesn't work so we ask people to commit their time to Transform for its duration.

## **What if it does not work out?**

We will do all we can to keep in close relationship with you throughout your time on Transform and to make it work. We will do what we can to make your time a success, but expect to be in open dialogue if things don't seem to be working out.

## **What will I be doing?**

Transform involves three main elements: *Training, Mission and Ministry.*

We recognise that all those applying have different gifting, skills and experiences and so we work with you to build a programme that best reflects this. We will look for the best places for you to serve.

There are regular reviews of the use of your time.

You will be exposed to all areas of church ministry at some level, and will find that your time is structured and busy. Towards the start you will find that your time is more structured and as things go on there is more freedom.

Prayer and worship will be a key part of the experience for everyone. You will be challenged and deepened in your walk with God. Keeping a journal, staying accountable and retreat times will be part of this.

## **Some Things You Can Expect To Experience**

### **Training**

Most of your training is done through the Impact programme. You will also be part of a huddle (a discipleship group) that meets regularly.

### **Missions**

A cross cultural international trip.

Key part in planning and participating in Wales and in Brighton.

‘Cross-cultural’ individual exposure visits to other UK churches.

### **Ministry**

Exposure to a range of different types of ministry and challenge to try new areas.

A personal ministry ‘project’ for which you are responsible, which will be in line with your gifting.

Outreach and evangelism, which may include: students, seniors, youth and children's work, door-to-door, schools work and community outreach.

Placements with local community organisations, such as: Off the Fence, Alternatives, Brighton & Hove City Mission and the Basics Bank are possible.

Some exposure to areas of regular church ministries, for example Tadpoles, Tuesday Afternoon Service, Sunday services and all children's ministries, including the Holiday Club.

Guidance and mentoring on future ministry and next steps.

## **What next?**

You need to fill out your application form. We'd strongly encourage you to talk to us during this process.

Your application will be reviewed and then you will be interviewed. We'll get back to you within a reasonable time and if things have gone well your application goes to the leadership of the church. If all goes well, we'll offer you a place.

We will do our very best to make Transform as effective as possible for you. We will need a high level of trust and communication from you at all times. There will be times when you are struggling as well as times when you are doing very well. It is an amazing adventure!

We are really looking forward to all that God will do in us and through you during this time. Please continue to pray this through very carefully.

To ask any questions or get an application form you can talk to Jonny at church, call 01273 732 111 or email [jonnyh@hrbc.org.uk](mailto:jonnyh@hrbc.org.uk)

Forms are also available to download at [hrbc.org.uk/transform](http://hrbc.org.uk/transform)





**Holland Road**  
Baptist Church